

**Constitution
of
United Seychelles**

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Part 1: Preamble - Values and Vision

Who we are

We are **United Seychelles** - a progressive, patriotic and democratic political movement;

Heir to the Seychelles People's United Party, the Seychelles People's Progressive Front and Parti Lepep;

We struggled for and obtained Independence for Seychelles;

We achieved the restoration of our country's territorial integrity.

We fought for and gained our dignity as a people;

We secured the dignity and rights of all Seychellois workers;

We championed the cause for the emancipation and empowerment of Seychellois women;

We strived for the affirmation of our Creole identity and culture;

We liberated the potential of our people;

We led the transformation of Seychelles from an impoverished colony to a country with high human development;

We are conscious of the history of our country - of progress, achievements and gains made; of past injustices and errors— and ever prepared to rise to new challenges and to renew ourselves in order to better serve our country, we commit to a new and brighter chapter for our beloved Seychelles.

Our Vision

A united Seychelles where every child, woman and man is empowered to cross the next frontier of development.

Our Mission

To work for the achievement of the Movement's objectives through Government and, to that end, to organise and campaign for the election of the Movement's candidates to the Presidency of the Republic and the National Assembly.

Our Values and Guiding Principles

As a progressive, patriotic and democratic political movement, we are open to all Seychellois who share our values and objectives and we are ready to work with all forces in society in order to build a Seychelles where power, wealth and opportunity are justly distributed, where we are conscious of our rights and duties as citizens of Seychelles and where we live together in peace, unity and solidarity.

We believe:

- That Seychelles should be above all else;
- That partisan politics that divides our people is not in the best interest of Seychelles;
- That the unity of the Seychellois people, in all its diversity, is a necessary condition for progress.

We believe:

- In human dignity, social justice and equality of opportunity;
- In each Seychellois having the opportunity to realise his/her potential and in his/her responsibility to contribute to the common good;
- In a society that is inclusive, tolerant, compassionate and just;
- In a society that values and rewards hard work, ability and talent;
- In good governance based on democracy, transparency and accountability.

We believe that Government has the duty to work for the achievement of the above goals and also recognise that the resources of Government are not unlimited and that the effort and contribution of individual citizens, the Private Sector and Civil Society are also required.

And we commit:

- To uphold the country's Constitution as the supreme law;
- To hold ourselves to the highest ethical standards and to promote these in the conduct of public affairs;
- To devote ourselves to working for the unity and prosperity of our nation.

We stand for:

- A dynamic Seychellois-driven economy that creates wealth for the country's development and people's well-being, powered by the private sector, facilitated and regulated by the State and engaging workers and small entrepreneurs meaningfully and with due regard to their rights and responsibilities;
- Caring, resilient, and responsible families and homes that nurture positive spiritual values and foster each member's growth as an individual and a responsible member of the community;
- The empowerment of women and men at all levels of society so that they are both the driving force and the beneficiaries of development;
- Promoting youth empowerment and development so that young Seychellois people may realise their aspirations and potential and contribute to a vibrant, prosperous and harmonious Seychelles;

- The active engagement of graduates and professionals at all levels of Government and society;
- The social and economic integration of persons with disabilities, recognising their ability to contribute to development;
- The upholding of the dignity of older persons and promoting their active participation in society so that all may benefit from their wisdom, knowledge and experience;
- Development that is people-centred and sustainable and takes due account of the safeguard and promotion of our culture and the preservation of the rich biodiversity of our land and territorial waters as well as global challenges including climate change;
- The exercise by all of the freedom of religion and belief in accordance with the country's Constitution;
- The equal rights of all individuals without any discrimination whatsoever including on the grounds of colour, race, religion, nationality, disability, gender and sexual orientation;
- Quality provision of education, health and other public goods that is accessible to all citizens;
- The integration of science, technology and innovation in the education and training system and the country's development agenda;
- A modern agricultural and fisheries sector that contributes significantly to food security and maximises the potential of all our islands and our waters;
- The private provision of services that are complementary to the state-provided services and thereby providing options and choices to our people;
- The maintenance of law and order to safeguard the security of citizens, residents and visitors and to provide a conducive environment for peaceful development;
- A professional, ethical, and non-partisan public service that is equally accessible to all citizens;
- The responsible use of power where public officials maintain the highest ethical standards at all times and where public office is not used as a vehicle to gain personal privileges and favours;
- The participation of citizens in public life that contributes to an open, accountable and democratic society where fundamental human rights are guaranteed;
- Safeguarding the sovereignty and territorial integrity of Seychelles;
- The promotion of the Indian Ocean as a zone of peace and ensuring that no part of Seychelles' territory is used as a foreign military base;
- Maintaining and developing external relations with bilateral and multilateral partners in order to promote the interests of Seychelles, further international cooperation and promote peace and development;

And for the attainment of the above we will endeavour and,

by the grace of God, succeed.

Part 2: Articles of the Constitution

Article 1: Name

1.1 The name of the Movement shall be **United Seychelles**.

Article 2: Symbol

2.1 The Symbol of the Movement shall be



2.2 The Movement shall use predominantly the colour red for election purposes.

Article 3: Membership

3.1 Every Seychellois aged fifteen (15) or above who shares the vision and values of the Movement shall be eligible for membership.

3.2 A Seychellois may be registered as a member of the Movement provided that he/she-

- a) has attained the age of fifteen (15) years;
- b) accepts the Constitution and Values and Vision of the Movement;
- c) is not a member of any other political organisation;
- d) is accepted for membership by the Movement; and
- e) pays an initial membership fee.

3.3 An application for membership shall be made to the Chairperson of the *Baz* in the applicant's electoral area or to the Secretary General, by submitting the Movement's Membership Form. The National Executive Committee shall determine whether to accept or reject any application for membership.

3.4 Applications for membership and their approval or rejection, as the case may be, shall be guided by the Rules on Membership.

3.5 On joining the Movement, each member shall make a financial contribution, the amount of which he/she shall decide.

3.6 A member may make voluntary contributions from time to time to sustain the activities of the Movement.

Article 4: Affiliation and Co-operation with Other Organisations

4.1 The Movement may affiliate itself with other organisations, both local and international, sharing the same values and vision as the Movement.

4.2 An affiliated organisation may be invited to participate in a forum of the Movement.

4.3 The Movement may co-operate with other organisations sharing common positions on specific issues.

Article 5: Rights and Duties

5.1 Every member shall have the right to-

- a) participate in open activities and events of the Movement;
- b) participate in meetings, discussions and forums to which she/he is entitled to, in accordance with this Constitution;
- c) participate in the process of selection of leaders and to be chosen as a leader in accordance with this Constitution;
- d) represent him/herself before the Ethics Commission regarding accusations levelled against him/her;
- e) participate in the Movement's development programmes; and
- f) be kept informed on matters relating to the policies and activities of the Movement.

5.2 Every member shall have the duty to-

- a) defend and safeguard the Values, Guiding Principles and Policies of the Movement;
- b) respect and observe the Movement's Code of Ethics;
- c) safeguard, promote and preserve the good image of the Movement;
- d) disclose abuses and malpractices within the Movement and any cases of unethical conduct by members in leadership positions or any other member;
- e) participate in meetings and other forums to advance the cause of the Movement;
- f) support and campaign for candidates endorsed by the Movement for elected offices;
- g) promote and practice the spirit of self-help and volunteerism; and
- h) support the Movement financially.

Article 6: Congress

6.1 The Congress shall be the highest governing body of the Movement and shall have the following powers and functions –

- a) consider and adopt policies;
- b) elect the Office Bearers of the National Executive Committee in accordance with this Constitution;
- c) approve the Movement's candidates for the Offices of President and Vice-President and the National Assembly Elections;
- d) review and assess the Movement's political performance;
- e) recall the Leader of the Movement through a vote approved by two thirds of the number delegates eligible to attend and vote in Congress;
- f) amend the Constitution of the Movement;
- g) appoint an Auditor of the Movement;
- h) approve the Audited Accounts and the Budget of the Movement;
- i) approve the report of the National Executive Committee and other reports; and
- j) delegate any of its powers to the National Executive Committee.

6.2 The Annual Congress shall be held during the month of May or June, at a time and place determined by the National Executive Committee. In unforeseen circumstances or where it is in the best interest of the Movement, the National Executive Committee may postpone an Annual Congress to a later date.

6.3 The Congress shall be conducted as specified in the Standing Orders relating to the conduct of congress.

6.4 An Extraordinary Congress may be called at any time by the National Executive Committee or if requisitioned by two thirds of the number of delegates eligible to attend and vote in Congress. The Extraordinary Congress shall only consider the issue/s for which it was called for.

6.5 The Congress shall be composed of-

- a) members of the National Executive Committee;
- b) members of the *Komite Baz*;
- c) the representatives of the *Baz* Chairpersons, the Youth, the Women, the Elders and the Graduates/Professionals' Forums;
- d) the members of the National Assembly of the Movement; and
- e) upon any Rules being made to that effect, additional delegates from the *Baz* as shall be defined in such Rules.

6.6 Unless holding other posts which allow them to vote, members of Standing Committees of the National Executive Committee and staff of the Secretariat involved in the organisation of the session of Congress, shall be non-voting delegates.

6.7 The National Executive Committee may invite observers to a session of Congress.

6.8 The National Executive Committee may invite persons who are not Congress delegates, including persons who are not members of the Movement, to address Congress.

6.9 The National Executive Committee may invite, to the opening or closing of Congress, former leaders who have served the Country and the Movement as specified in the Standing Orders of Congress.

6.10 There shall be a delegate and observer fee as decided upon by the National Executive Committee.

6.11 The business of Congress shall include the following but not necessarily limited to -

- a) approving reports of the National Executive Committee, including a summary of its work during the previous year and the programme for the coming year;
- b) being addressed by the Movement's Leader;
- c) approving report of the Treasurer including report on the finances of the Movement and the Audit Report;
- d) approving reports of the Movement's Parliamentary Caucus and Forums; and
- e) considering motions from the *Komite Baz*, the National Executive Committee and other organs of the Movement according to the relevant Rules.

6.12 The quorum of Congress shall consist of not less than half of the number of delegates eligible to attend and vote in congress.

6.13 For the purpose of sub-articles 6.1 (e), 6.4 and 6.12 reference to “delegates eligible to attend and vote in Congress” means reference to the members, representatives, and delegates mentioned in sub-article 6.5.

Article 7: National Executive Committee

7.1 The National Executive Committee shall be the highest executive body and shall have the general responsibility for the affairs of the Movement. It shall be a diverse and inclusive body and shall have a balanced and fair representation of the different structures of the Movement.

7.2 The National Executive Committee shall be answerable to Congress and it shall have the following powers and functions -

- a) convene an Ordinary or Extraordinary Session of Congress and implement its policies and decisions;
- b) provide strategic direction to the *Komite Baz*, Parliamentary Caucus, Forums, Standing Committees and any other working groups;
- c) develop and maintain the Movement as a strong and popular political force and sustain an effective public relations programme;
- d) formulate and disseminate statements on the Movement’s policy and position on issues of national importance to its members and the public through all appropriate means;
- e) develop and maintain a system of political research, data collection and analysis and capacity building;
- f) prepare and conduct the Movement’s campaign for Presidential and National Assembly elections;
- g) decide on the timing for the selection of candidates and preparation of the Manifesto;
- h) vet candidates of the Movement for Offices of President and Vice-President and the National Assembly Elections ahead of recommending them to Congress;
- i) appoint proportionally elected members of the National Assembly on the basis of proportionate seats won by the Movement and in accordance with its Rules governing the appointment of such candidates;
- j) promote the Movement’s objectives in the National Assembly through maintaining a close link with the Movement’s Members of the National Assembly and meeting with the Parliamentary Caucus during each recess of the National Assembly and on other occasions as deemed necessary;
- k) conduct regular assessment of the performance of elected officials according to relevant Rules;
- l) prepare the agenda and the annual report of the Movement for presentation to Congress;
- m) decide on financial matters, approve budgetary reports and present the draft budget to Congress;
- n) recommend to Congress the person to be appointed as auditor of the Movement and present audited accounts of the Movement for approval and submit these to the appropriate authorities in accordance with applicable laws;

- o) approve affiliations with other organisations and advise Congress thereon;
- p) approve the appointment of staff of the Secretariat;
- q) appoint and replace the Chair and members of Standing and Ad Hoc Committees upon proposal by the Leader;
- r) manage and control all assets of the Movement and generate funds for the functioning of the Movement;
- s) ensure that the Movement meets its obligations in accordance with the laws governing political parties and the Constitution of the Republic;
- t) ensure the compliance of all structures of the Movement with this Constitution, Rules, Directives and Guidelines of the Movement;
- u) approve the formation of new *Baz*, Forums, Committees and working groups, including -
 - a working group, in each Baz, comprising former members of the National Assembly and former office bearers of the Movement and its predecessors, both at the district and national level; and
 - a working group, in each Baz, comprising men to advocate men's rights and interests;
- v) suspend or remove any of its members from the National Executive Committee for serious allegations of gross misconduct and violation of the Movement's Code of Ethics;
- w) take decisions on matters that do not fall within the jurisdiction of Congress and which are not inconsistent with this Constitution;
- x) delegate any of its powers and functions and the exercise of its prerogatives to its members individually or grouped as a committee and/or a bureau, or to the Secretary General, as it deems necessary;
- y) prepare and adopt Rules and procedures for its own meetings; and
- z) approve and review regulations and Rules of procedures of the Movement, its structures and all bodies mentioned in paragraph (t) above.

7.3 The National Executive Committee shall adopt decisions by consensus and where this is not possible, by a majority of votes of members present and voting.

7.4 Members of the National Executive Committee shall be collectively responsible for its decisions and each individual member shall be bound by these decisions.

7.5 The National Executive Committee shall meet as often as deemed necessary but at least once a month.

7.6 A meeting of the National Executive Committee shall be convened by the Secretary General upon the written requisition by at least half of the number of members of the National Executive Committee, within seven (7) days of such requisition.

7.7 The quorum of the National Executive Committee shall be not less than half of the number of its members.

- 7.8 The National Executive Committee shall consist of -
- a) the Leader of the Movement, elected by Congress;
 - b) fifteen (15) other members, elected by Congress;
 - c) the Leader of Government Business or in his/her absence, a Member of the National Assembly of the Movement designated by the Leader of the Movement;
 - d) three (3) representatives of the Parliamentary Caucus, two (2) of whom shall be the Chief Whip and the Deputy Whip. The third representative shall be nominated through consensus within the Parliamentary Caucus;
 - e) the chairperson of the Chairpersons' Forum;
 - f) the chairperson of the Youth Forum;
 - g) the chairperson of the Women's Forum;
 - h) the chairperson of the Elders' Forum;
 - i) the chairperson of the Graduates/Professionals' Forum; and
 - j) a maximum of five (5) members nominated by the Leader and approved by the members mentioned in paragraphs (a) to (i) above.
- 7.9 The National Executive Committee shall elect from amongst themselves a person nominated by the Leader of the Movement to be the Deputy Leader.
- 7.10 The National Executive Committee shall elect from amongst themselves a person nominated by the Leader of the Movement to be the Treasurer.
- 7.11 The Secretary-General shall be appointed in accordance with sub-article 12.1. The Secretary General shall be an Ex-officio member of the National Executive Committee.
- 7.12 In the event of the occurrence of any vacancy from amongst the fifteen (15) elected members of the National Executive Committee elected by Congress, the Leader shall appoint a person to fill the vacancy until the next Congress, where an election to fill the vacancy shall be held.
- 7.13 The term of office of the members of National Executive Committee mentioned in paragraphs (b) and (j) of sub-article 7.8 shall be for a period of four (4) years.
- 7.14 Any member who fails to attend three consecutive National Executive Committee meetings, without providing plausible written justification to the Secretary General, shall be deemed to have resigned as a member of the National Executive Committee.
- 7.15 Congress may decide to hold the election for the National Executive Committee earlier or later than the due time, except that it shall not be held later than one (1) year after the due time.

7.16 Members of the National Executive Committee elected by Congress may be elected for an unlimited number of terms but not more than three consecutive terms.

7.17 Sub-article 7.16 shall not be interpreted so as to prevent a person who has been elected as a member of the National Executive Committee - other than in the post of Leader – from being elected thereafter, as Leader of the Movement.

7.18 There shall be six (6) Standing Committees whose role shall be to provide technical and advisory support to the National Executive Committee in the following areas -

- 1) finance;
- 2) research and development;
- 3) communications and public relations;
- 4) mobilisation;
- 5) legal; and
- 6) international co-operation.

7.19 The standing committees shall be chaired by a designated member of the National Executive Committee.

7.20 In addition to the Standing Committees mentioned in sub-article 7.18, there shall be an Audit and Risk Standing Committee appointed by the Leader of the Movement with the approval of the National Executive Committee, to supervise the management of the financial affairs of the Movement.

7.21 Each Standing Committee shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 8: Office Bearers of the Movement

8.1 The Office Bearers of the Movement are-

- a) the Leader;
- b) the Deputy Leader; and
- c) the Treasurer.

Article 9: The Leader

9.1 The Leader shall be the principal representative and spokesperson of the Movement.

9.2 The Leader shall -

- a) preside over all meetings of Congress, the National Executive Committee, the Bureau and meetings with the Parliamentary Caucus;

- b) propose to the National Executive Committee the appointment and dismissal of the Deputy Leader, the Treasurer and the Secretary General;
- c) implement, through the Movement's Secretariat and other structures, the decisions taken by Congress and the National Executive Committee and ensure effective coordination throughout the Movement;
- d) ensure that National Executive Committee members adhere to the Movement's policies and decisions and in cases of non-compliance initiate disciplinary measures according to the Code of Ethics;
- e) ensure that the various structures of the Movement maintain regular contact with voters in all constituencies, including those working and temporarily residing outside the constituency where they are registered; and
- f) ensure cordial relations with all political bodies and local and international organizations.

9.3 Where the Leader of the Movement is absent or is unable for any other reasons, to discharge his/her functions as Leader, the Deputy Leader shall assume the role of Leader. In the event that the Deputy Leader is unable to assume the role, the duties of the Leader shall be performed by a member of the National Executive Committee designated by the Leader.

9.4 Where the office of the Leader of the Movement becomes vacant –

- i. by reason of death of the Leader;
- ii. by the Leader resigning from office;
- iii. by the Leader being unable to discharge his/her functions as Leader, due to a physical or mental impairment; or
- iv. by the Leader being removed from office in accordance with this Constitution;

the Deputy Leader shall assume the Leadership of the Movement and an election to elect a new Leader shall be held within 3 months of the happening of any of the relevant events.

9.5 Where both the Offices of Leader and Deputy Leader of the Movement become vacant due to any of the circumstances mentioned in sub-article 9.4, the National Executive Committee shall appoint a Leader in the interim until the election for a new Leader is held within the time specified in sub-article 9.4.

9.6 The Leader of the Movement shall, jointly with the Secretary General, execute all documents and letters binding the Movement.

9.7 The Leader of the Movement shall be elected by Congress for a period of four (4) years. The Leader may be elected for an unlimited number of terms but not more than two (2) consecutive terms.

9.8 The election of the Leader shall, as far as practicable, be held concurrently with that of the other directly elected members of the National Executive Committee.

Article 10: The Deputy Leader

- 10.1 The Deputy Leader of the Movement shall – upon the nomination of the Leader of the Movement - be elected by the National Executive Committee from amongst its members. The Deputy Leader shall, as far as practicable, be of the opposite gender to that of the Leader.
- 10.2 The Deputy Leader shall assist the Leader of the Movement in his/her functions and deputise for him/her in his/her absence and when called upon to do so by the Leader or as per the provisions of this Constitution.
- 10.3 Subject to the approval of the National Executive Committee, the Leader may remove the Deputy-Leader.

Article 11: The Treasurer

- 11.1 The Treasurer shall - upon the nomination of the Leader of the Movement - be elected by the National Executive Committee from amongst its members.
- 11.2 The Treasurer shall preside over meetings of the Finance Committee.
- 11.3 The Finance Committee shall -
- a) oversee the financial affairs of the Movement and advise the National Executive Committee accordingly;
 - b) analyse the Movement’s budget and annual accounts prepared in liaison with the Secretary General and shall submit them to the National Executive Committee for approval;
 - c) recommend for approval by the National Executive Committee the opening of Bank Accounts by specific structures of the Movement and maintain oversight of these accounts;
 - d) develop innovative policies regarding fund-raising and be responsible for organizing major fund-raising activities and carry out investment for the financial sustainability of the Movement;
 - e) advise and assist *Komite Baz* and the Movement’s candidates in their fund raising endeavours;
 - f) assist the structures of the Movement in fund raising activities;
 - g) devise policies and procedures with respect to the procurement of goods and services and contracts in line with best practices;
 - h) explore and implement innovative ways for the Movement to receive financial contributions from all members on the principle of equity; and
 - i) recommend to the National Executive Committee potential person/s to be appointed as Auditor of the Movement.
- 11.4 Subject to the approval of the National Executive Committee, the Leader may remove the Treasurer.

Article 12: The Secretary-General

- 12.1 The Secretary General is the Chief Executive Officer of the Movement and is appointed by the Leader of the Movement upon approval by the National Executive Committee.
- 12.2 The Secretary General shall exercise authority delegated to him/her by the National Executive Committee and oversee the day to day activities of the Secretariat of the Movement.
- 12.3 The Secretary General shall attend meetings of the National Executive Committee and the Bureau and shall record and keep the minutes thereof. The Secretary General shall not be entitled to vote in respect of any decision of the National Executive committee.
- 12.4 The Secretary General shall be employed on a full-time basis on terms approved by the National Executive Committee.
- 12.5 The Secretary General shall have authority to sanction expenditure within the budget duly approved by the National Executive Committee and subject to applicable procedures and directives.
- 12.6 Subject to the approval of the National Executive Committee, the Leader may remove the Secretary-General.

Article 13: The Bureau

- 13.1 The Bureau shall be composed of the Leader of the Movement, the Deputy Leader, the Leader of Government Business - when the Movement is in the executive - the Chief Whip and three (3) other members of the National Executive Committee appointed by the Leader and shall, as far as practicable, have a gender-balanced participation.
- 13.2 The Bureau shall address matters requiring attention between meetings of the National Executive Committee.
- 13.3 Any decision taken by the Bureau shall be tabled before the National Executive Committee for its endorsement thereof, at its next meeting held immediately after such decision has been taken by the Bureau.
- 13.4 Members of the National Executive Committee shall notify the Leader of matters they consider require the attention of the Bureau.
- 13.5 The Leader of the Movement shall be responsible for convening meetings of the Bureau. In the event that a meeting cannot be convened within an appropriate period of time, decisions may be reached by other means of communication and shall have

immediate effect. The Leader of the Movement shall notify the National Executive Committee of any decisions taken by the Bureau at the next sitting of the Committee held immediately after such decisions have been taken.

13.6 The Secretary-General of the Movement shall be an Ex-Officio member of the Bureau.

Article 14: Base Organisation

14.1 The Movement shall have a 'Baz' in each electoral area of the country or as may be decided by the National Executive Committee.

14.2 The 'Baz' shall comprise all members, friends and supporters of the Movement and shall be open to everyone who chooses to support the Movement and its candidates for elected offices.

14.3 The constituency of each *Baz* shall be divided into a number of *Vilaz*, Zones and Units. There shall be a Volunteer Leader for each *Vilaz*, Zone and Unit.

14.4 Each *Baz* shall be governed by a *Komite Baz* consisting of the Chairperson, a Youth Leader, a Women's Leader, an Elders' Leader, a Graduates/Professionals' Leader - all elected by the *Baz* members - and between two (2) to five (5) members of the *Baz* appointed by the National Executive Committee in consultation with the Chairperson.

14.5 A Deputy Chairperson - who shall, as far as practicable, be of the opposite gender to that of the Chairperson - a Treasurer and a Secretary shall be appointed by the Chairperson from among the members of the *Komite Baz* with the approval of the National Executive Committee.

14.6 The Rules for the conduct of election for the *Komite Baz* shall be defined in the appropriate Rules.

14.7 The Movement's directly elected member of the National Assembly, who is not already a member of a *Komite Baz*, shall automatically become a member of the *Komite Baz* based in the electoral area, which the directly elected member is representing in the National Assembly.

14.8 A Chairperson of a *Komite Baz* who is elected as a member of the National Assembly may remain as Chairperson of the *Komite Baz*.

14.9 The term of office of the *Komite Baz* shall be three (3) years.

14.10 In the event of a vacancy arising on the *Komite Baz*, the Leader of the Movement shall nominate a replacement from amongst members proposed by the *Komite Baz* for the duration of the mandate of the *Komite Baz*.

14.11 Specific National Executive Committee members shall be designated by the Leader to work with a *Komite Baz* or a group of *Komite Baz*.

Article 15: Duties of the *Komite Baz*

15.1 The *Komite Baz* shall organise and undertake advocacy and outreach programmes to engage members of the Movement and other residents of its locality in the affairs of the Movement, which shall include but not be limited to -

- a) propagating the policies and positions of the Movement on issues of national and local importance;
- b) recruiting members and supporters to widen the political base and popularity of the Movement;
- c) identifying and promoting potential leaders for the Movement and candidates for public office;
- d) ensuring voter registration by all members and supporters of the Movement to guarantee a high voter turnout in elections;
- e) engaging members in the Movement's programmes, policy formulation and decision-making process;
- f) advocating for and supporting the candidates of the Movement for elected office;
- g) remaining attentive to the views and aspirations of the residents of various ages, interests and background of its locality and advocating these to ensure that they are reflected in the Movement's policies, programmes and activities; and
- h) networking with community-based organisations for the common interest of the locality and the country.

15.2 The *Komite Baz* shall propose candidates for positions of leadership in the Movement, after wide consultation with the membership of the Baz.

15.3 The *Komite Baz* shall -

- a) meet at least once a month and as often as deemed necessary;
- b) raise funds to finance the activities of the *Baz* and the Movement; and
- c) keep and manage records including those relating to membership and financial matters.

15.4 The quorum of the *Komite Baz* shall be not less than half of its composition.

15.5 The *Komite Baz* shall organise an Annual General Meeting for all its members and supporters. Other general meetings may be organised as deemed necessary and at the requisition of at least half of the members. Notifications for meetings shall be given fourteen (14) days in advance.

15.6 The *Komite Baz* shall meet at least once every three (3) months with all volunteers of the Movement.

Article 16: Parliamentary Caucus

- 16.1 The Parliamentary Caucus shall consist of all Members of the National Assembly of the Movement. The Parliamentary Caucus shall be the voice of the Movement and be collectively responsible for the promotion of the Movement's policies and positions in the National Assembly.
- 16.2 The functions of the Parliamentary Caucus shall include but shall not be limited to -
- a) securing the majority representation of the Movement in the National Assembly by promoting its policies and principles in the electoral areas and in the implementation of its parliamentary works;
 - b) advocating for the aspirations of the Seychellois people to be reflected in the policies of the Movement and to be delivered by the Government of the day;
 - c) undertaking regular consultations with constituents on major policy and legislative issues tabled in the National Assembly;
 - d) preparing common positions on Parliamentary issues; and
 - e) raising fund for its activities and for the Movement.
- 16.3 The work of the Caucus shall be co-ordinated by the Chief Whip assisted by the Deputy Whip who shall, as far as practicable, be of the opposite gender to that of the Chief Whip. Both the Chief Whip and Deputy Whip shall be appointed by the Leader of the Movement as per the applicable Rules.
- 16.4 The Chief Whip shall ensure compliance with the Movement's position on parliamentary business and the Parliamentary Caucus' Code of Conduct. In the absence of the Chief Whip, the Deputy Whip shall assume his/her role.
- 16.5 The Caucus shall maintain close and regular contact with Base Organisations and the National Executive Committee and shall meet with the Leader and National Executive Committee during each recess of the National Assembly and on other occasions as deemed necessary.
- 16.6 The Chief Whip shall brief the Parliamentary Caucus on major issues discussed and decisions taken by the National Executive Committee.
- 16.7 The third representative of the Parliamentary Caucus nominated on the National Executive Committee shall serve on the National Executive Committee for a period of one year.
- 16.8 The Parliamentary Caucus shall make its own Rules and its Code of Conduct which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 17: Forums

17.1 There shall be a *Baz* Chairpersons Forum, a Youth Forum, a Women's Forum, an Elders' Forum and a Graduates/Professionals' Forum.

17.2 Members may participate in the activities of the Movement at *Baz*, regional and national levels.

17.3 In addition -

(i) members aged between the age fifteen to thirty-five (15-35) may participate in activities organised by the Youth Forum;

(ii) women members may participate in activities organised by the Women's Forum;

(iii) members aged fifty-five (55) years and above may participate in activities organised by the Elders Forum; and

(iv) Graduates/Professionals may participate in activities organised by the Graduates/Professionals' Forum.

17.4 The National Executive Committee, *Baz* and Forums may organise activities involving all members as well as activities that relate to a specific group or groups.

Article 18: Baz Chairpersons' Forum

18.1 The *Baz* Chairpersons' Forum shall consist of Chairpersons of all *Komite Baz*.

18.2 The functions of the *Baz* Chairpersons' Forum shall include but shall not be limited to-

- a) promoting networking amongst the Movement's *Baz* in order to advance its agenda through the sharing of information, experience and good practices;
- b) promoting and organising regional and national activities and sharing resources for maximum effectiveness and impact;
- c) supporting the Movement's candidates for public office;
- d) engaging and networking with other organisations, local and international, on relevant issues for the benefit of the Movement; and
- e) raising funds for its activities and for the Movement.

18.3 The *Baz* Chairpersons' Forum shall choose by consensus a Chairperson and a Deputy Chairperson who shall - as far as practicable - be of the opposite gender to that of the Chairperson. The Chairperson and Deputy Chairperson of the *Baz* Chairpersons' Forum, shall hold their respective offices for a period of one year.

18.4 The Chairperson, and in his/her absence, the Deputy Chairperson, shall represent the Forum on the National Executive Committee.

18.5 The *Baz* Chairpersons' Forum shall make its own Rules and Rules governing meetings of the *Komite Baz*, which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 19: Youth Forum

- 19.1 The Youth Forum shall consist of the Youth Leaders of all *Komite Baz*. The Youth Forum shall be a creative and dynamic platform providing meaningful opportunities for the youth, aged fifteen to thirty-five (15 to 35) to engage in governance, policy formulation and the decision-making process of the Movement.
- 19.2 The functions of the Youth Forum shall include but shall not be limited to -
- a) advising the Movement on issues of importance to young people and advocating for these to be at the fore of the Movement's political agenda;
 - b) organising events and activities to engage the youth of the Movement in its political work and to increase its support in the constituencies and nationally;
 - c) advocating for the Movement's Principles and Objectives among the population and in particular with the youth;
 - d) mobilising and organising the youth supporting the Movement during election campaigns, so as to ensure voter turnout and support for the Movement's candidates;
 - e) organising training and education for the youth of the Movement on social, economic and political issues;
 - f) promoting multigenerational interactions at all levels of the Movement's activities;
 - g) supporting the Movement's candidates for public office;
 - h) engaging and networking with other organisations, local and international, on relevant issues for the benefit of the Movement; and
 - i) raising funds for its activities and for the Movement.
- 19.3 The Youth Forum shall choose by consensus a Chairperson and a Deputy Chair, who shall, as far as practicable, be of the opposite gender to that of the Chairperson. The Chairperson and Deputy Chairperson of the Youth Forum, shall hold their respective offices for a period of one year.
- 19.4 The Youth Forum shall represent the interests of members of the Movement who are between the age of fifteen to thirty-five (15-35).
- 19.5 The Chairperson, and in his/her absence, the Deputy Chairperson, shall represent the Youth Forum on the National Executive Committee.
- 19.6 The Youth Forum shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 20: Women's Forum

20.1 The Women's Forum shall consist of the Women Leaders of all the *Komite Baz* and shall be the voice of all women of the Movement.

The functions of the Women's Forum shall include but shall not be limited to -

- a) representing and advancing the interests of women in the Movement.
- b) promoting women's engagement in the political life of the Movement and the country and supporting the Movement's candidates for elected office;
- c) promoting the participation of women and men at all levels of the Movement;
- d) advising the Movement on issues of importance to women, men and the family and advocating for these to be at the fore of the Movement's political agenda;
- e) mobilising and organising women supporting the Movement, during election campaigns, so as to ensure voter turnout and support for the Movement's candidates;
- f) organising training and education for women of the Movement on social, economic and political issues;
- g) organising events and activities to engage women of the Movement in its political work and to increase its support in the constituencies and nationally;
- h) advocating for the Movement's Principles and Objectives among the population and in particular amongst women;
- i) supporting the Movement's candidates for public office;
- j) engaging and networking with other organisations, local and international, on relevant issues for the benefit of the Movement; and
- k) raising funds for its activities and for the Movement.

20.2 The Women's Forum shall choose by consensus a Chairperson and a Deputy Chairperson. The Chairperson and Deputy Chairperson shall hold their respective offices for a period of one (1) year.

20.3 The Chairperson, and in her absence, the Deputy Chairperson, shall represent the Women's Forum on the National Executive Committee.

20.4 The Women's Forum shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 21: Elders' Forum

- 21.1 The Elders' Forum shall consist of the Leaders of Elders of all Komite Baz. It shall be the voice of the elders of the Movement.
- 21.2 The functions of the Elders' Forum shall include but shall not be limited to:
- a) advancing the rights and interests of older persons and promoting a positive image of ageing within the Movement and the country;
 - b) promoting the full participation of older persons at all levels of the Movement and in partnership with other age groups;
 - c) advising the Movement on issues of importance to older persons and advocating for these to be at the fore of the Movement's political agenda;
 - d) promoting multigenerational interactions at all levels of the Movement's activities;
 - e) mobilising and organising older persons of the Movement, during election campaigns, to ensure voter turnout and support for the Movement's candidates;
 - f) organising events and activities to keep the older persons of the Movement engaged in its political work and to enlarge the Movement's base in the constituencies;
 - g) advocating for the Movement's Principles and Objectives among the population and in particular amongst older persons;
 - h) supporting the Movement's candidates for public office;
 - i) engaging and networking with other organisations, local and international, on relevant issues for the benefit of the Movement; and
 - j) raising funds for its activities and for the Movement.
- 21.3 The Elders' Forum shall choose by consensus a Chairperson and a Deputy Chairperson, who shall, as far as practicable, be of the opposite gender to that of the Chairperson. The Chairperson and Deputy Chairperson of the Elders' Forum, shall hold their respective offices for a period of one year.
- 21.4 The Chairperson, and in his/her absence, the Deputy Chairperson, shall represent the Elders' Forum on the National Executive Committee.
- 21.5 The Elders' Forum shall represent the interests of members of the Movement who are above the age of fifty-five (55).
- 21.6 The Elders' Forum shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 22: Graduates/Professionals' Forum

- 22.1 The Graduates/Professionals' Forum shall consist of the Graduates/Professionals Leaders of all Komite Baz. It shall be the voice of the graduates and professionals of the Movement.
- 22.2 The functions of the Graduates/Professionals' Forum shall include but shall not be limited to:
- a) representing and advancing the interests of graduates and professionals in the Movement;
 - b) advising the Movement on issues of importance to graduates and professionals and advocating for these to be at the fore of the Movement's political agenda;
 - c) identifying issues of national interest and contributing to research and policy-making;
 - d) mobilising and organising the graduates and professionals' supporting the Movement, during election campaigns, to increase voter turnout;
 - e) organising debate and discussion on relevant social, economic and political issues within the Movement;
 - f) organising events and activities to keep the graduates and professional's members of the Movement engaged in its political work and to enlarge the Movement's base in the constituencies;
 - g) supporting the Movement's candidates for public office;
 - h) engaging and network with other organisations, local and international, on relevant issues for the benefit of the Movement; and
 - i) raising funds for its activities and for the Movement.
- 22.3 The Graduates/Professionals' Forum shall choose by consensus a Chairperson and a Deputy Chairperson, who shall, as far as practicable, be of the opposite gender to that of the Chairperson. The Chairperson and Deputy Chairperson of the Graduates/Professionals' Forum, shall hold their respective offices for a period of one year.
- 22.4 The Chairperson, and in his/her absence, the Deputy Chairperson, shall represent the Graduates/Professionals' Forum on the National Executive Committee.
- 22.5 The Graduates/Professionals' Forum shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 23: Gender

23.1 The Movement shall strive to have gender parity in all relevant structures and representations and shall aspire to meet the goals of internationally established gender instruments.

23.2 Except for the Women's Forum, as far as practicable, the Movement shall ensure that amongst persons elected or appointed on all structures, there shall be in total - at all times - not less than thirty percent (30%) of either gender.

23.3 The Chairperson and Vice Chairpersons of all structures and committees of the Movement shall, as far as practicable, be of the opposite gender.

Article 24: Finances of the Movement

24.1 The general funds of the Movement shall be derived from financial contribution of members, the proceeds of its fund raising activities and investment income, donations, sale of the Movement's publications, and all other sources of income approved by the Movement.

24.2 Any member may make voluntary donations or provide sponsorship to the Movement.

24.3 A member who holds a political post in Government shall contribute a percentage of the emoluments earned in the post to the central fund of the Movement as determined by the National Executive Committee.

24.4 Any person or organisation sympathetic to the cause of the Movement may make donations provided such donations are free from any condition that might undermine the Values and Principles of the Movement and are not inconsistent with applicable laws.

24.5 Authorised persons shall issue a receipt for any money received on behalf of the Movement.

24.6 All funds received by the Movement shall be deposited promptly into a duly authorised bank account and all applications for withdrawal shall be signed. In the case of the Secretariat, applications shall be signed by any two - from amongst three persons- designated by the Leader of the Movement. In the case of a *Komite Baz* and other structures, such applications shall be signed by any two - from amongst three persons - designated by the Treasurer of the Movement.

24.7 All financial matters of the Movement including financial contributions shall at all times be in compliance with any applicable laws.

24.8 For the purpose of sub article 24.3 political posts shall mean –

- i. President of the Republic;
- ii. Vice-President of the Republic;
- iii. Ministers; and
- iv. Members of the National Assembly.

Article 25: Management of Assets of the Movement

25.1 The National Executive Committee shall collectively act as trustees of the assets of the Movement.

25.2 The National Executive Committee may appoint specific persons, including a corporate body, as managers of the assets of the Movement. The managers appointed shall be subject to and shall comply with the directives of the National Executive Committee.

25.3 The National Executive Committee shall, prior to transferring any immovable property of the Movement, consult the Komite Baz in which such immovable property is situated.

25.4 The National Executive Committee shall make Rules pertaining to the management of the assets of the Movement.

Article 26: Conduct of Members in Leadership Positions

26.1 Leaders of the Movement shall at all times act in a manner befitting the trust bestowed upon them by the Movement and the electorates.

26.2 A person holding a leadership position shall not knowingly or unwittingly act, utter words or behave in a manner detrimental to the image, integrity, unity or trust of the Movement.

26.3 All leaders shall at all times maintain confidentiality where warranted and shall not divulge privileged information.

26.4 A leader shall not on his/her own volition and without proper authority or delegation from the Leader and the National Executive Committee bind the Movement in negotiation with external parties.

26.5 Where there are sufficient grounds to believe that a leader is in violation of sub-articles 26.1, 26.2, 26.3 or 26.4, he/she shall be requested by the National Executive Committee to provide an explanation in writing or he/she shall be granted the opportunity to be heard in person.

26.6 Where the National Executive Committee, after due consideration, finds such a leader guilty of misconduct, it shall take appropriate actions which may include advice, reprimand, suspension and removal from the leadership position.

- 26.7 In the event that a leader is charged with any criminal offence (other than a private criminal prosecution) - imputing dishonesty and gross misconduct- before any court of law or tribunal in Seychelles or elsewhere, such leader shall temporarily cease to hold the office that he or she was occupying until the final determination of the case. In the event of a conviction for the offence, the leader shall automatically cease to occupy his/her post.
- 26.8 For the purpose of this Constitution, Leaders shall mean persons occupying the following positions -
- a. Leader of the Movement;
 - b. Deputy Leader;
 - c. Treasurer;
 - d. National Executive Committee Members; and
 - e. Baz Committee Members.

Article 27: Oath of Office

- 27.1 All persons holding leadership positions in the Movement shall take an Oath of Office as provided for in the Rules pertaining to Oath of Office.

Article 28: Conduct of all Members

- 28.1 Members of the Movement shall uphold the Values and Vision set out in this Constitution, shall exercise self-discipline in word and deed and shall be worthy representatives of the Movement.

Article 29: Code of Ethics and Ethics Commission

- 29.1 The Movement shall have a Code of Ethics which shall be made by the National Executive Committee subject to the approval of Congress.
- 29.2 There shall be an Ethics Commission.
- 29.3 The Ethics Commission shall consist of three (3) to five (5) persons who shall be members of the Movement and of recognised integrity, impartiality and high ethical standards. A person holding any other post under this Constitution or who is an employee of the Movement, shall not be eligible to be a member of the Ethics Commission.
- 29.4 Subject to sub-article 40.1, the members of the Ethics Commission shall be appointed by the Leader of the Movement and the National Executive Committee after the approval of Congress for a period of four (4) years. A member shall be eligible for reappointment.

- 29.5 The Ethics Commission shall promote and ensure the highest level of integrity among the leadership, membership and staff of the Movement in accordance with the Code of Ethics.
- 29.6 The quorum of the Ethics Commission shall be three (3) members irrespective whether or not the Ethics Commission is made up of more than three (3) members.
- 29.7 The Ethics Commission shall, among other things:
- a) consider possible infringements of the Movement's Code of Ethics and make appropriate recommendations to the National Executive Committee which shall deliberate on the matter and make a decision, which decision shall be final;
 - b) assist the National Executive Committee in determining the suitability of potential candidates for the Offices of President and Vice President and the National Assembly elections;
 - c) with the approval of the National Executive Committee, establish criteria to be satisfied by members wishing to be elected to the National Executive Committee; and
 - d) assess and determine the suitability of candidates wishing to stand for election to be a member of the National Executive Committee, in accordance with the established criteria.
- 29.8 Provided that any determination by the Ethics Commission that a person is not a suitable candidate to stand for election on the National Executive Committee shall not have any effect, unless approved by the National Executive Committee.
- 29.9 Notwithstanding anything to the contrary in this Constitution:
- (i) the Ethics Commission shall not proceed to consider any infringement of the Movement's Code of Ethics by any person, if the person is charged with a criminal offence before any court or tribunal in Seychelles or elsewhere for the same act or omission which constitutes such infringement; and
 - (ii) in the event -
 - (a) such a person is convicted of the offence charged, that person shall be deemed to have committed an infringement of the Movement's Code of Ethics and the Ethics Commission shall make the appropriate recommendations to the National Executive Committee; or
 - (b) such a person is acquitted of the offence charged, that person shall be deemed not to have infringed the Movement's Code of Ethics.

29.10 In the event that the charge is withdrawn before such Court or Tribunal, paragraph (a) of sub-article 29.7 shall become applicable.

29.11 The Ethics Commission shall make its own Rules which shall be subject to the approval of the National Executive Committee and which shall not be inconsistent with this Constitution.

Article 30: Interpretation and Amendment of the Constitution

30.1 The National Executive Committee shall be the final authority in the interpretation of this Constitution.

30.2 For the purposes of interpretation –

- i. this Constitution shall be read as a whole; and
- ii. to the extent that is reasonable and necessary, in interpreting this Constitution, it shall be permissible to have recourse to interpretation by implication.

30.3 The Constitution may be amended by the vote of not less than sixty percent (60%) of the delegates eligible to attend and vote in Congress.

30.4 The Constitution shall be reviewed every seven (7) years.

Article 31: Rules for Selection of Candidates for Elections

31.1 The National Executive Committee shall make and review Rules for the nomination of the Movement's candidates to elected offices.

Article 32: Elections within the Movement

32.1 The National Executive Committee shall make Rules for the smooth, fair and transparent conduct for any election within the Movement.

32.2 Subject to sub-article 29.7 (c), the National Executive Committee shall make Rules and establish criteria for the eligibility and selection of candidates to elected offices within the Movement.

Article 33: Voting

33.1 Unless otherwise provided for by this Constitution, decisions at meetings shall, as far as practicable, be reached by consensus and in the event of failure to reach a consensus, by a majority of votes cast.

33.2 Where voting takes place, it shall be conducted in a free, fair and transparent manner, and it may be by secret ballot or other means as specified in the Rules.

33.3 In the event of a tie regarding any decision the person presiding at the meeting shall have a casting vote.

33.4 Where there is only one candidate for election to a post that candidate shall be automatically elected, without the necessity for a vote.

Article 34: Residual Power of the National Executive Committee

34.1 The National Executive Committee may make regulations for dealing with any matters, that may arise, for which no provision has been made in this Constitution.

Article 35: Anniversary of the Movement

35.1 The 2nd day of June shall be observed as the anniversary of the Movement.

Article 36: Standing Orders and other Rules

36.1 The Standing Orders for Congress shall be approved by Congress and shall be an Annex to this Constitution.

36.2 All other Rules provided for in this Constitution shall be approved by the National Executive Committee and shall be annexed to this Constitution. These shall include but shall not be limited to:

- a) Rules for Membership;
- b) Rules for Standing Committees;
- c) Rules for the appointment of the Movement's nominated candidates to elected offices;
- d) Rules for the assessment of the performance of elected officials;
- e) Rules for conduct of all elections within the Movement;
- f) Rules for Parliamentary Caucus of the Movement;
- g) Rules for the Forums of Movement;
- h) Rules for the management of the Movement's Assets;
- i) Rules for Oath of Office;
- j) Rules for the Ethics Commission;
- k) Rules for the selection of candidates to elected offices within the Movement;
- l) Rules for National Executive Committee and Komite Baz Meetings; and
- m) Rules for the selection of proportionately elected Members of the National Assembly.

Article 37: Languages

37.1 The Constitution of the Movement may have versions in Creole, English and French. For the purpose of interpretation, the English shall be the authoritative version.

Article 38: Dissolution

38.1 The Movement may only be dissolved by four-fifths of the total number of delegates eligible to attend and vote in Congress. In the event that the Movement is dissolved, its financial obligations and disposal of assets shall be governed by the laws of Seychelles.

Article 39: Extra Provisions

- 39.1 For all intents and purposes, **United Seychelles** is the legal successor of Parti Lepep.
- 39.2 Persons who are registered members of Parti Lepep shall automatically be members of **United Seychelles** upon expressing their acceptance of this Constitution.
- 39.3 A person shall not participate and vote in any meeting in respect of any matter which could lead to a conflict of interest.
- 39.4 A person shall not hold more than one (1) post under this Constitution.
- 39.5 A person shall not be eligible to hold any post under this Constitution, unless he/she is a member of the Movement.
- 39.6 The existing Constitution of the Movement is repealed and replaced by this Constitution.

Article 40: Transitional Provisions

- 40.1 Notwithstanding anything to the contrary in this Constitution –
- i. all persons duly elected on the Central Executive Committee, existing immediately prior to the coming into force of this Constitution, shall be members of the National Executive Committee until new elections are held in accordance with paragraph (i) of sub-article 40.2;
 - ii. the Branch Executive Committees, existing immediately prior to the coming into force of this Constitution, shall become the *Komite Baz*;
 - iii. the Chairpersons of the Komite Baz – created by virtue of paragraph (ii) of sub-article 40.1 – shall constitute the Baz Chairpersons' Forum;
 - iv. the respective National Executive Committees of the Youth Organisation, the Women's Organisation and the Veterans' Organisation, existing immediately prior to the coming into force of this Constitution, shall respectively become the Youth Forum, the Women's Forum and the Elders' Forum';
 - v. the National Executive Committee, in consultation with the Baz Chairperson, shall appoint a Graduates/Professionals' Leader for each Komite Baz;
 - vi. the Graduates/Professionals' Leaders appointed, in accordance with paragraph (v) of this sub-article, shall constitute the Graduates/Professionals' Forum; and
 - vii. the Committee members, other than the Chairpersons, of the Youth Organisation, the Women's Organisation and the Veterans' Organisation – existing immediately prior to the coming into force of this Constitution – shall be constituted into supporting committees to assist the Youth Leader, the Women's Leader and the Elders' Leader in their respective *Baz*.

- 40.2 For the purpose of clarity -
- I. the first elections of the National Executive Committee, shall be held as soon as practicable;
 - II. members of the Komite Baz – created by virtue of paragraph (ii) of sub-article 40.1 – shall hold their respective offices for a period of three (3) years, from the coming into force of this Constitution;
 - III. articles 14 and 15 shall *mutatis mutandis* be applicable to the Branch Executive Committee; and
 - IV. articles 17, 19, 20 and 21 shall *mutatis mutandis* be applicable, as the case may be, to the Youth Organisation, Women’s Organisation and Veterans’ Organisation mentioned in paragraph (iii) of sub-article 40.1.
- 40.3 The first Ethics Commission shall be appointed by the Leader of the Movement and the members of the National Executive Committee holding offices in accordance with paragraph (i) of sub-article 40.1.
- 40.4 The Code of Ethics shall be tabled before Congress, for approval thereof, during the same Congress that the first election of the National Executive Committee is held.
- 40.5 The first elections for Komite Baz shall be held upon the expiration of the term of office of the Komite Baz - created by virtue of paragraph (ii) of sub-article 40.1 – in accordance with paragraph (ii) of sub-article 40.2.
- 40.6 Sub-articles 40.1 and 40.2 shall automatically cease to be applicable, immediately after the holding of elections in accordance with sub-article 40.5.
- 40.7 Upon the coming into force of this Constitution, the National Executive Committee shall organise outreach activities on the Constitution and related matters for members and supporters.

Article 41: Adoption of the Constitution

- 41.1 This Constitution was adopted by the Extraordinary Congress of Parti Lepep held at the International Conference Centre, Victoria, Mahe, Seychelles on 24th November 2018.
- 41.2 This Constitution shall enter into force after its registration in accordance with the law.